

Fax sent by : 21

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-102912	4/16/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer T. K. Stanley, Inc	b. Tel. No. (814)765-3300	c. Cell No.
d. Address (street, city, state ZIP code) Clearfield Firemens Industrial Park 164 Industrial Park Road Clearfield, PA 16830	e. Employer Representative Ryan Hensle, Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Clearfield, PA
i. Type of Establishment (factory, nursing home, hotel) Trucking Company	j. Principal Product or Service Movement of Gas & Oil Rigs	k. Number of workers at dispute location 20
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No.
	4d. Fax No.	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 4-13-13	Fax No. e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. **(b) (6), (b) (7)(C)**

FORM EXEMPT UNDER 44 U.S.C. 3012

July 18, 2013

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-109657	07-22-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JAMESON HEALTH SYSTEM d/b/a JAMESON CARE CENTER		b. Tel. No. (724)658-9001
d. Address (street, city, state ZIP code) 1211 WILMINGTON RD, NEW CASTLE, PA 16105-1196		c. Cell No.
e. Employer Representative MARCIE PATTON Director, Human Resources		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) New Castle, PA
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Services	k. Number of workers at dispute location 35

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 1, 2013, the above-named employer, by its officers, agents and representatives, refused to employ (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C) an Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: 7-17-13

e-Mail

(b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

06-CA-110673

8/6/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

b. Tel. No.

Select Energy Services

724-743-3055

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

101 Hillpoint Drive
Stc, III Canonsburg PA
15317

e. Employer Representative

STEPHANIC ISCRUPPE
(H/R)

724-745-1029

g. e-Mail

stcruppe@selectenergyservices.com

h. Number of workers employed

70

i. Type of Establishment (factory, mine, wholesaler, etc.)

GAS & OIL (energy)

j. Identify principal product or service

WATER TRANSFER

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 8(a) concerted activity with other employees of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was discharged on 8/6/13 for my petition signing along with other employees. I was told that we violated the No Solicitation policy, which wasn't in the employee handbook.

3 Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

By

(signature or representative or person making charge)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any. Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

8/6/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-111461	August 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alice Paul House		b. Tel. No. 724-349-4444
d. Address (street, city, state ZIP code) P.O. Box 417, Indiana, PA 15701		c. Cell No.
e. Employer Representative Audia Boyles, Exec Dir.		f. Fax No. 724-349-7883
		g. e-Mail
		h. Dispute Location (City and State) Indiana, PA
i. Type of Establishment (factory, nursing home, hotel) Non-profit organization	j. Principal Product or Service Direct services	k. Number of workers at dispute location 15

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, and at all times thereafter, the above-named employer, by its officers, agents and representatives, has, by discharging (b) (6), (b) (7)(C) and other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

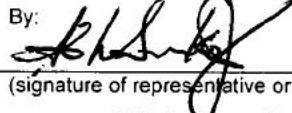
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel No

814-535-2575

Office, if any, Cell No.

By: 

Alex L. Svirsko, Jr.,
Attorney

(signature of representative or person making charge)

Print Name and Title

Address: 1021 Church Avenue
Johnstown, PA 15901

Date:

8/19/13

Fax No. 814-539-6740

e-Mail

alslaw1021@verizon.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-113607	09-18-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NELSON'S GOLDEN YEARS, INC.		b. Tel. No. (814)371-7740
d. Address (street, city, state ZIP code) 137 OKLAHOMA CEMETARY ROAD DUBOIS, PA 15801		c. Cell No.
e. Employer Representative KATHY NELSON ADMINISTRATOR		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) NURSING HOME		g. e-Mail
j. Principal Product or Service HEALTH CARE		h. Dispute Location (City and State) DUBOIS, PA
		k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives suspended, and on (b) (6), (b) (7)(C) 2013 discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said Employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

X By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
	an Individual	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: X 9-12-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-115175	October 21, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer MARSH BELLOFRAM		b. Tel. No. (304)387-1200
d. Address (street, city, state ZIP code) 8019 Ohio River Road Newell, WV 26050		c. Cell No.
e. Employer Representative Sharon Coleman, HR Manager		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Newell, WV
i. Type of Establishment (factory, nursing home, hotel) manufacturing	j. Principal Product or Service diaphragms	k. Number of workers at dispute location 600
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) ON (b) (6), (b) (7)(C) 2013, THE ABOVE-NAMED EMPLOYER DISCHARGED (b) (6), (b) (7)(C) FOR (b) (6), (b) (7)(C) PROTECTED CONCERTED ACTIVITIES.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge)		Office, if any, Cell No.
Print Name and Title		Fax No.
Address (b) (6), (b) (7)(C)		e-Mail
Date 10-17-13		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-117925	11/27/13

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT




a Name of Employer Cambria County Transit Authority		b Tel. No. (814) 535-5526
d. Address (street, city, state ZIP code) 726 Central Avenue Johnstown, PA 15902	e Employer Representative Rose Lucey-Noll	c Cell No.
		f. Fax No
		g. e-Mail
i Type of Establishment (factory, nursing home, hotel) bussing	j Principal Product or Service public transportation	h Dispute Location (City and State) Johnstown, PA
		k Number of workers at dispute location 50

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a Address (street and number, city, state, and ZIP code)	4b Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	4c Cell No
	4d Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel No. (b) (6), (b) (7)(C)
By 	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No
(signature of these individuals on behalf of the charging agency) Address: 	Print Name and Title Date 	Fax No e-Mail

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-118832	12/12/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Golden Living Center – Clarion		b. Tel No (814)226-6380	
		c. Cell No	
d. Address (street, city, state ZIP code) 999 Heidrick Street Clarion, PA 16214		e. Employer Representative Vivian Hughes	
		f. Fax No 814-226-6391	
		g. e-Mail	
		h. Dispute Location (City and State) Clarion, PA	
i. Type of Establishment (factory, nursing home, hotel) Nursing Home		j. Principal Product or Service Health Care	
		k. Number of workers at dispute location 100	
1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2013 the above named Employer, by its officers, agents or representatives, suspended its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) refused to perform work activities of employees who are represented by a Union and who work under the terms of a current collective-bargaining agreement.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code)		4b. Tel No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		4c. Cell No	
		4d. Fax No	
		4e. e-Mail	
		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)		Office, if any: Cell No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an Individual		Fax No	
(signature of representative or person making charge)		e-Mail	
Address: (b) (6), (b) (7)(C)		Date 12-6-13	
		(b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

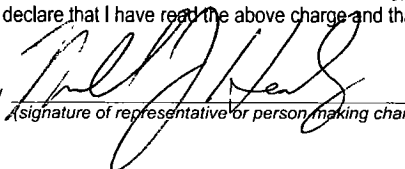
DO NOT WRITE IN THIS SPACE

Case
06-CA-118834

Date Filed
12/12/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Heartland Restaurant Group, LLC d/b/a Dunkin' Donuts & Dunkin' Brands as Joint or Single Employer		b. Tel. No. 412-281-3195 c. Cell No. f. Fax No. 412-281-3196 g. e-Mail h. Number of workers employed 100 +	
d. Address (Street, city, state, and ZIP code) 28 Market Square, Pittsburgh, PA 15222 (Store) 40 24th Street #5, Pittsburgh, PA 15222 (Heartland) 130 Royall Street, Canton, MA 02021 (Dunkin' Brands)		e. Employer Representative Anthony Braun, Operating Manager of Heartland Restaurant Group, LLC Pete Missos, District Manager	
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant		j. Identify principal product or service Fast Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached narrative			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Pennsylvania Wokers Organizing Committee (Project of Fast Food Worker's Committee)			
4a. Address (Street and number, city, state, and ZIP code) c/o Healey & Hornack, P.C. 247 Ft. Pitt Blvd., 4th Floor Pittsburgh, PA 15222		4b. Tel. No. 412-391-1428 4c. Cell No. 4d. Fax No. 412-281-9509 4e. e-Mail mike@unionlawyers.net	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  (signature of representative or person making charge)		Tel. No. 412-391-1428 Office, if any, Cell No. Fax No. 412-281-9509 e-Mail mike@unionlawyers.net	
Michael J. Healey (Print/type name and title or office, if any)		12/4/2013 (date)	
Address 247 Ft. Pitt Blvd., 4th Floor, Pittsburgh, PA 15222			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT


Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of Charge:

- A. On or about November 27, 2013 and at all times since then, the employer, acting through its agents at its restaurant at 28 Market Square, Pittsburgh, PA, 15222,
1. engaged in surveillance of employees engaged in protected activity; and
 2. threatened employees with changes in work schedules if they communicated with other employees about unions and other “non-work” related activities.
- B. On December 5, 2013 certain employees of Respondent employed at Dunkin Donuts at 28 Market Square, Pittsburgh, Pennsylvania 15222 ceased work concertedly and engaged in a strike.

On or about December 5, 2013, by a written strike notice, the following employees made an unconditional offer to return to work unconditionally for their next scheduled shift .

(b) (6), (b) (7)(C)



On or about (b) (6), (b) (7)(C) 2013, and at all times thereafter, Respondent, by in person meetings and phone calls, discharged and failed and refused to reinstate the employees named herein to their former or substantially equivalent positions of employment.

- C. On December 6, 2013 Respondent Heartland (b) (6), (b) (7)(C) called an employee on the telephone and interrogated (b) (6), (b) (7)(C) about “(b) (6), (b) (7)(C) involvement in instigating a strike.”

Respondent engaged in the conduct described above because the employees named therein joined, supported, or assisted the Union, and engaged in concerted activities for the purpose of mutual aid and protection, and in order to discourage employees from engaging in such activities for the purpose of collective bargaining or other mutual aid and protection.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-119120	12/17/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Days Inn, a member of the Wyndham Hotel Group		b Tel. No (724)925-3591
d Address (street, city, state ZIP code) 127 West Byers Avenue New Stanton, PA 15672	e Employer Representative Natasha S. _____, Asst. Manager	c Cell No
		f Fax No
		g e-Mail
		h Dispute Location (City and State) New Stanton, PA
i Type of Establishment (factory, nursing home) Motel	j Principal Product or Service Temporary Residential Services	k Number of workers at dispute location 25

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) and other employees including (b) (6), (b) (7)(C) _____, and (b) (6), (b) (7)(C) _____, because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employees.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel. No

(b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No

By _____
(signature of representative or person making charge)

(b) (6), (b) (7)(C) an Individual

Fax No

e-Mail

Address:

(b) (6), (b) (7)(C)

Print Name and Title

Date:

✓ 12/10/13

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
06-CA-119864Date Filed
12/30/13**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Life Services Management (Richland Woods Assisted Living)

b. Tel. No. 814-833-6805

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1625 Lowell Ave.
Erie, Pa. 16505

e. Employer Representative

Kelly Hoffer

g. e-Mail

h. Number of workers employed
34i. Type of Establishment (factory, mine, wholesaler, etc.)
Assisted Livingj. Identify principal product or service
Take care of elderly

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since I was hired, (b) (6), (b) (7)(C) 2013, I have been harassed from (b) (6), (b) (7)(C) I just got terminated today (b) (6), (b) (7)(C) 2013 and I'm still trying to figure it out. (b) (6), (b) (7)(C) recently gave me a good appraisal. She said I was not up to par. (RIDICULOUS) I have documentation since August 2013. I have enclosed it with this form. I truly believe this was wrongful termination and harassment. (b) (6), (b) (7)(C) Told me That I was not up to par. I actually believe it was because I was talking about getting a union for us. (b) (6), (b) (7)(C) is very disrespectful, rude, and ignorant, not just to me but the majority of employees to, and unfair labor practices.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) none

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Signature of representative of person making charge)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

12/12/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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